

PILAR GONALONS-PONS

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ACADEMIC POSITIONS

University of Pennsylvania

2021 – Alber-Klingelhofer Presidential Assistant Professor, Sociology
2017 – 2021 Assistant Professor, Sociology

Affiliated with: Population Studies Center, Gender and Sexuality Studies,
Leonard Davis Institute for Health Economics, Population Aging
Research Center.

Russell Sage Foundation

2021 – 2022 Visiting Scholar

Goethe University (Germany)

2015 – 2017 Postdoctoral fellow

EDUCATION

2015 Ph.D., Sociology, University of Wisconsin-Madison
2008 M.A., International Migration and Social Cohesion, University of Deusto (Spain)
2006 B.A., Sociology with Honors, University of Barcelona (Spain)

PEER-REVIEWED PUBLICATIONS (* = equal authorship; ^ = graduate student co-author)

- 2022 **Gonalons-Pons, P.** “[Differentiated Egalitarianism: The Impact of Paid Family Leave Policy on Women’s and Men’s Paid and Unpaid Work.](#)” *Social Forces*.
- 2022 ^Mertehikian, Y. and P. **Gonalons-Pons.** “[Mechanisms of Gender Gaps in Paid Work During the COVID-19 Pandemic.](#)” *Socius*.
- 2022 Musick, K., P. **Gonalons-Pons**, C. R. Schwartz. “[Change and Variation in Couples’ Earnings Equality Following Parenthood.](#)” *Population and Development Review*.
- 2021 **Gonalons-Pons, P.** “[Servants of Production. The Politics of Domestic Workers’ Labor Rights.](#)” *Social Politics*, online first.
- 2021 **Gonalons-Pons, P.** and M. Gangl. “[Marriage and Masculinity: Male-Breadwinner Culture, Unemployment, and Separation Risk in 29 Countries.](#)” *American Sociological Review* 86(3): 465–502.
♦ 2022 Rosabeth M. Kanter Award for Excellence in Work-Family Research Nominee
- 2021 **Gonalons-Pons, P.** and D. Calnitsky. “[Exit, Voice, and Loyalty in the Family: The Impact of Basic Income on Familial and Gender Relations.](#)” *Socio-Economic Review*, online first.

- 2021 **Gonalons-Pons, P., K. Musick, C. R. Schwartz.** “Changes in Couples’ Earnings Following Parenthood and Trends in Family Earnings Inequality.” *Demography* 58(3): 1093–1117
 ♦ 2022 Distinguished Scholarship Award, Honorable mention, ASA Population Section
- 2021 **Gonalons-Pons, P. and M. Gangl.** “Regulated Earnings Security: The Relationship between Employment Protection and Unemployment Scarring during the Great Recession.” *Socio-Economic Review*, online first.
- 2020 *Behrman, J. and **Gonalons-Pons, P.** “Global Fertility and Women’s Employment.” *Demographic Research* 43: 707–744
- 2020 Musick, K., M., D. Bea, P. **Gonalons-Pons.** “His and Her Earnings Following Parenthood in the United States, Germany, and the United Kingdom.” *American Sociological Review* 85(4): 639–674.
 ♦ 2021 Rosabeth M. Kanter Award for Excellence in Work-Family Research Nominee
- 2020 Calnitsky, D. and P. **Gonalons-Pons.** “The Impact of an Experimental Guaranteed Income on Crime and Violence.” *Social Problems*, online first.
- 2017 **Gonalons-Pons, P. and C. R. Schwartz.** “Trends in Economic Homogamy: Changes in Assortative Mating or the Division of Paid Labor in Marriage?” *Demography* 54(3): 985–1005.
 ♦ 2018 Rosabeth M. Kanter Award for Excellence in Work-Family Research Nominee
- 2016 Schwartz, C. R. and P. **Gonalons-Pons.** “Trends in Relative Earnings and Marital Dissolution: Are Wives Who Outearn Their Husbands Still More Likely to Divorce?” *RSF: The Russell Sage Foundation Journal of the Social Sciences* 2(4): 218–236.
 ♦ Media coverage *The New York Times*
- 2016 Torosyan, K., T. Gerber, P. **Gonalons-Pons.** “Migration, Household Tasks, and Gender Relations in Georgia.” *International Migration Review* 50(2): 445–474.
- 2015 **Gonalons-Pons, P.** “Gender and Class Housework Inequalities in the Era of Outsourcing.” *Social Science Research* 52: 208-218.

UNDER REVIEW

- 2022 **Gonalons-Pons, P. and Marinescu, I.** “Care Labor Demand Shocks and Inequality: How Childcare Costs Exacerbate Inequality among American Families.”

IN PROGRESS

- 2022 **Gonalons-Pons, P. and ^Z. Ansari-Thomas.** “The Care Work System. Changes and Continuities in the Provision of Care.”
- 2022 **Gonalons-Pons, P. and ^A. Dunatchik.** “Her Earnings and Relationship Dissolution: A 29-Country Study”
- 2022 ***Gonalons-Pons, P. and K. A. Moos.** “The Gendered Organization of Social Reproduction in the US and the UK: Evidence from the Luxembourg Income Study (LIS) and the Multi-National Time-Use Study (MTUS)”

- 2022 Billingsley, S., P. **Gonalons-Pons**, and A. Duvander. “Trends in Income Inequality between Couples in Sweden and the Contribution of Family Dynamics.”
- 2022 **Gonalons-Pons**, P., K. Musick, and J. Glass. “Does Having Children Make You Poor? Trends in Family Poverty Following First Births, 1984-2014.”
- 2021 **Gonalons-Pons**, P. “The Reversal of Women’s Earnings Equalizing Effect? Changes in Women’s Earnings and Family Income Inequality.”

BOOK CHAPTERS, BOOK REVIEWS, & OTHER ACADEMIC PUBLICATIONS

- Forthcoming ***Gonalons-Pons**, P. and J. S. Quinn. “Caring for Children and the Economy: The Uneven Effects of the Pandemic on Childcare Workers, Primary School Teachers, and Unpaid Caregivers” in Duffy, M., K. Price-Glynn, and A. Armenia (Eds.) *From Crisis to Catastrophe: Care, COVID-19, and Pathways to Change*. New Brunswick: Rutgers University Press
- 2022 **Gonalons-Pons**, P. “[Review of Crunch Time: How Married Couples Confront Unemployment by Aliya Hamid Rao.](#)” *Gender & Society*, online first.
- 2021 **Gonalons-Pons**, P. “[Review of The Tolls of Unemployment by Sarah Damaske.](#)” *Social Forces* 100(3): e16-e17.
- 2020 **Gonalons-Pons**, P. “[Review of Making Motherhood Work by Caitlyn Collins.](#)” *American Journal of Sociology* 126(2): 470–472.
- 2019 ***Gonalons-Pons**, P. and S. Ronen. “[Sexist Cheap Shots.](#)” *Contexts* 18(1): 64-65.
- 2015 **Gonalons-Pons**, P. “Reclaiming Domesticity. Why Professional Women Hire Domestic Workers in Spain” in Anna Triandafyllidou and Sabrina Marchetti (Eds.) *Paying for Care: Employers, Agencies, and Immigration*. Aldershot: Ashgate.
- 2014 **Gonalons-Pons**, P. and M. M. Ferree. “[Practicing Intersectionality in Spain.](#)” *Quaderns de Psicologia*, 16(1): 85-95.

PUBLIC WRITING & ENGAGEMENT

- 2020 **Gonalons-Pons**, P. [Women Already Do Most Domestic Work. The Coronavirus Makes That Gap Worse.](#) *The Philadelphia Inquirer* (May 11, 2020).
♦ [Quoted in The New York Times](#)
- 2019 **Gonalons-Pons**, P. “[Childcare and the 99%](#)” *The Gender Policy Report*, May 9.
- Ongoing Media appearances and research featured in *the New York Times*, *National Public Radio*, *the Philadelphia Inquirer*, *Philly Voice*, and *Vox*.

RESEARCH GRANTS

External

- In preparation* Principal Investigator. The Care Work System as a Fundamental Cause of Economic Inequalities. **National Science Foundation**, \$586,929.
- 2022 – 2023 Principal Investigator. The Policy Foundations of Care Work Penalties. **Equitable Growth**, \$40,000.

- 2021 – 2022 Principal Investigator. *Measuring Care Provision in the United States*. **Hewlett Foundation**, (co-PIs: Nancy Folbre and Shawn Fremstad), \$50,000.
- 2019 – 2020 Co-Investigator. *Trends in Couples' Earnings at First Birth and its Impact on Economic Inequality using Swedish Register Data*. **Stockholm University**, (co-PIs: Ann-Zofie Duvander and Sunnee Billingsley), \$13,230.
- 2017 – 2020 Co-Investigator. *Global Family Change*. **National Science Foundation** (PI: Hans-Peter Kohler), \$385,000.
- 2016 – 2018 Co-Investigator. *Trends in Couples' Work and Patterns after Childbirth and Implications for Inequality*. **Russell Sage Foundation** (PI: Kelly Musick), \$149,967.
- 2014 – 2015 Principal Investigator. *Care and Housework for Sale. Class and Migration in the New Gender Division of Labor*. **Mellon-Wisconsin Foundation**, \$8,000.
- 2012 – 2013 Co-Principal Investigator. *Care and Housework for Sale. Class and Migration in the New Gender Division of Labor*. **National Sciences Foundation**, Dissertation Improvement Grant, \$5,000

Internal

- 2021 – 2022 Principal Investigator. *The Impact of Medicaid Policies on Long-term Care Workers' Economic Outcomes*. **Leonard Davis Institute of Health Economics**, (co-Is: Norma Coe and Allison Hoffman), \$19,500.
- 2021 – 2022 Principal Investigator. *The Care Work System. A Care Work Policy Database*. **Trustees' Council of Penn Women**, \$4,600.
- 2019 – 2021 Principal Investigator. *The Persistent Feminization and Devaluation of Care Work*, National Institute of Aging through Population Aging Research Center, **PARC Pilot Award**, \$20,000.
- 2019 – 2020 Principal Investigator. *The Persistent Feminization and Devaluation of Care Work*, **Center for Undergraduate Research & Fellowships**, \$9,000.
- 2018 – 2019 Co-Principal Investigator. *The Political Economy of Gender Interdisciplinary Conference*, **University Research Foundation**, \$3,000.
- 2018 – 2019 Principal Investigator. *After the Care Crisis: Debating New Policy Frameworks*, **FELS Policy Research Initiative**, \$10,000.

AWARDS & FELLOWSHIPS

- 2022 Honorable Mention ASA Population Section's Distinguished Contribution to Scholarship Award.
- 2022 Nominee Rosabeth M. Kanter Award for Excellence in Work and Family Research
- 2021 Named Alber-Klingelhofer Presidential Assistant Professor at the University of Pennsylvania
- 2021 Nominee Rosabeth M. Kanter Award for Excellence in Work and Family Research
- 2020 Graduate Mentor of the Year Award, Graduate Students Society University of Pennsylvania
- 2019 Russell Sage Foundation Visiting Scholar Award
- 2018 Nominee Rosabeth M. Kanter Award for Excellence in Work and Family Research
- 2013 Visiting Scholar Fellowship, European University Institute (Italy), \$6,000
- 2012 European Union Center of Excellence Award, University of Wisconsin-Madison, \$1,500
- 2012 Honored Instructor Award, University of Wisconsin-Madison

2011	Center for German and European Studies Award, University of Wisconsin-Madison, \$6,000
2011	Obra Social Sa Nostra, Graduate Studies Fellowship, \$14,000
2008	Obra Social “La Caixa”, Graduate Studies Fellowship, \$60,000
2008	Marie Curie Research Fellowship, \$15,000
2007	Ramón Areces Foundation, Master’s Studies Fellowship. \$20,000
2007	Bachelor’s Degree Award, University of Barcelona

PRESENTATIONS

Recent invited talks

2023	Columbia University, Center for the Study of Wealth and Inequality.
2022	University of Wisconsin-Madison, Center for Demography and Ecology.
2022	University of Maryland, Sociology.
2022	Fordham University, O’Connell’s Initiative on the Global History of Capitalism.
2022	Seminar on the Gender Pay Gap. (London, UK)
2022	European Commission, Joint Research Center on Real Utopias for a Social Europe.
2022	University of Massachusetts-Amherst, Sociology.
2022	Villanova University, Equal Pay Day Event.
2022	Hofstra University, Equal Pay Day Event.
2022	Yale University, Center for Empirical Research on Stratification and Inequality.
2021	University of Southern California, Sociology.
2021	University of Wisconsin-Madison, Feminist Sociology Seminar.
2021	Trinity College, Sociology. (Dublin, Ireland)
2020	Boston College, Sociology.
2019	University of Massachusetts-Amherst, Economics.
2018	Princeton University, Office of Population Research.
2018	University of Colorado-Boulder, Sociology.
2017	Cornell University, Population Center.

Other Presentations (Select)

2022	“Care infrastructures and Economic Inequalities.” American Sociological Association. Los Angeles, CA.
2022	“Caring for Children and the Economy. The Uneven Impacts of the Pandemic on Caregivers.” (with Johanna Quinn) American Sociological Association. Los Angeles, CA.
2022	“Does Having Children Make You Poor? Trends in Family Poverty Following First Births, 1984-2014.” Work and Family Research Network Conference. New York, NY.
2021	“The Care Work System. Changes and Continuities in the Provision of Care.” Population Association of America. Denver, CO. Virtual Conference.
2020	“The Persistent Feminization and Devaluation of Carework.” Eastern Sociological Association. Philadelphia, PA.
2019	“Childcare Costs and Family Earnings Inequality, 1984-2014.” American Sociological Association. New York, NY.
2019	“Women’s Employment and Fertility in a Global Perspective: Bridging Incompatibility and Empowerment.” (with Julia Behrman) American Sociological Association. New York, NY.
2019	“Outsourcing and Gender Egalitarianism: Who Pays for Help?” with Sabino Kornrich. Population Association of America. Denver, CO.

- 2019 “Women’s Earnings and Family Income Inequality. A Cross-National Comparison” International Sociological Association RC28. Frankfurt, Germany.
- 2018 “When does Unemployment lead to divorce? Male-Breadwinner Norms and Divorce Risks in 30 countries.” American Sociological Association. Philadelphia, PA.
- 2018 “Does Having Children Make You Poor? Trends in Family Poverty Following First Births, 1984-2014.” Population Association of America. Denver, CO.
- 2016 “Trends in Couples’ Work Patterns after Childbirth and Implications for Inequality: Evidence from the SIPP and SSB.” American Sociological Association. Seattle, WA.
- 2016 “Unemployment Scarring in the Great Recession” American Sociological Association. Seattle, WA.
- 2015 “Trends in Relative Earnings and Marital Dissolution: Are Wives Who Outearn Their Husbands Still More Likely to Divorce?” Population Association of America. San Diego, CA.

CONFERENCE & PANEL ORGANIZING

- 2022 Invited Special Session “Economic Justice: Identifying Institutions and Policies Entrenching Intersectional Inequalities” at the American Sociological Association Meeting in Los Angeles.
- Regular Session “Gender and Work” at the American Sociological Association Meeting in Los Angeles
- Organizing Committee for the Carework Network Virtual Symposium “Moving Past Emergency Responses: Care as Essential Infrastructure”
- 2020 Special Session “Toward a Political Economy of Care and Reproductive Work,” American Sociological Association Meeting, San Francisco. (With Kate F. Cairns and Yige Dong.)
- 2019 Conference Organizer for *After the Care Crisis: Debating New Policy Frameworks*. A two-day meeting hosting social scientists from multiple disciplines and policy advocacy groups at the University of Pennsylvania.
- Book Panel with Nancy Folbre “The Rise and Decline of Patriarchal Systems”
- 2017 – 2020 Political Economy of Gender Graduate Workshop. Three day-long meetings hosting graduate students from the University of Pennsylvania, Princeton University, New York University, and Rutgers University. (With Dawn Teele)

TEACHING EXPERIENCE

- 2022 – Advanced Topics in Family Sociology (SOC 5241), University of Pennsylvania
- 2021 – Families, Gender, and Capitalism (SOC 361), University of Pennsylvania
- 2020 – Social Statistics (SOC 120), University of Pennsylvania
- 2017 – The Family (SOC 004), University of Pennsylvania
- 2016 Gender Inequality in European Societies, Goethe University (Frankfurt, Germany)
- 2013 Contemporary Feminist Theory, University of Wisconsin-Madison
- 2012 Sociology of Gender, University of Wisconsin-Madison
- 2012 Population Problems (Teaching Assistant), University of Wisconsin-Madison
- 2011 Feminism and Sociological Theory, University of Wisconsin-Madison

PROFESSIONAL SERVICE

Editorial

Editorial board *Journal of Marriage and Family* (2021–present)

Reviewer for *American Sociological Review*, *American Journal of Sociology*, *Demography*, *Social Forces*, *Gender & Society*, *European Sociological Review*, *Journal of Marriage and Family*, *Socio-Economic Review*, *Social Science Research*, *Social Problems*, *Demographic Research*, *Population Research and Policy Review*, *British Journal of Sociology*, *Research in Social Stratification and Mobility*, *Socius: Sociological Research for a Dynamic World*, *Feminist Economics*, *International Labor Relations Review*, *European Societies*, *Journal of Ethnic and Migration Studies*, *Journal of Population Economics*, *Journal of Family Issues*, *Current Sociology*, and *Revista Internacional de Sociología*.

Service to the profession

- 2021 – Member of the Russell Sage Foundation Inaugural Dissertation Research Grants Advisory Committee
- 2020 – Member of the Communications Committee for Sociologists for Women and Society
- 2019 – Member of the Steering Committee of the Carework Network
- 2022 Panel session organizer for ASA 2022
- 2021 ASA Family Section, Roundtable organizer
- 2020 Panel session organizer for ASA 2021 and PAA 2021
- 2019 ASA Inequality, Poverty, and Mobility (IPM) Session, Program Committee Member
Panel session organizer for PAA 2020 and ASA 2020
- 2018 Panel session organizer for PAA 2019 and ASA 2019

University and School of Arts and Sciences service

- 2022 – Scientific Committee Director of the partnership between the French Institute for Demographic Studies (INED) and Penn's Population Studies Center (PSC).
- 2021 – Assistant Professor Representative at the Faculty Senate Executive Committee
Mentor for the Leadership Alliance Internship
- 2018 – Penn Fulbright Faculty Committee
- 2018 – Member of the Executive Board of Gender, Sexuality and Women's Studies Center
- 2017 – Member of the Population Studies Center and the Graduate Group in Demography
- 2019 – 2021 Member of School of Arts and Sciences Curriculum Committee
- 2020 – 2021 Chair of the Programing Committee at Gender, Sexuality and Women's Studies Center
- 2018 – 2021 Co-director of the Political Economy of Gender Working Group
- 2018 – 2020 Chair of the Outreach Committee at Gender, Sexuality and Women's Studies Center

Department service

- 2022 – Member of the Colloquium Committee, Executive Committee, and Demography PhD Exam Committee.
Co-Chair of the Gender and Family Research Cluster Colloquium.
- 2020 – 2021 Member of the Colloquium Committee, Executive Committee, and Demography PhD Exam Committee.
Chair of the Gender and Family Research Cluster Colloquium.
Chair of the Family Demography Comprehensive Exam, and Family and Gender Comprehensive Exam.

- 2019 – 2020 Member of the Graduate Admissions Committee, Demography PhD Exam Committee, and the Comprehensive Exam Committee on Social Movements from a Critical Perspective.
Chair of the Family Comprehensive Exam Committee, and Family and Gender Comprehensive Exam Committee.
Co-chair of the Gender and Family Research Cluster Colloquium
Organizer of a graduate reading group on Feminist Research in Sociology
- 2018 – 2019 Member of the Search Committee, Undergraduate Teaching Committee, Stratification Comprehensive Exam Committee, and the Demography Comprehensive Exam Committee.
Chair of the Gender and Family Research Cluster Colloquium
Chair of the Family and Gender Comprehensive Exam Committee
Organizer of two graduate reading groups, one Feminist Theory, Race Gender and Capitalism, and the other on Family and Gender Political Economy.
- 2017 – 2018 Member of the Undergraduate Teaching Committee, and the Demography Comprehensive Exam Committee
Chair of the Family and Gender Comprehensive Exam Committee.

Mentorship

- Graduate Advisor: Allison Dunatchik, Kai Feng.
- Dissertation Committees: Elisabeth Jacobs (2021), Shannon Hitchcock Selfinge (2021, Temple University external reader), Lauren Harris (2022), Megan Reed (2022), Peter Harvey (2022), Sangsoo Lee, Allison Dunatchik, Austin Lee, Yasmin Mertehikian, Zohra Ansari-Thomas.
- Master Committees: Austin Lee (2021), Lauren Harris (2020), Allison Dunatchik (2020), Yasmin Mertehikian (2020).
- Undergraduate Thesis Advisor: Emily Campbell (2021), Eliza Becker (2020).
- Undergraduate Advisor: Cris Seda Chabrier (Leadership Alliance Program, Universidad de Puerto Rico), Talia Seder, Sydney Acquaye.

MEMBERSHIPS

American Sociological Association, Population Association of America, Sociologists for Women and Society, Carework Network, Work and Family Research Network.

LANGUAGES

Spanish and Catalan (native), English (fluent), Italian (intermediate).